IN THE COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION.

In the matter of the Conciliation and Arbitration Act 1904-1961

and of

THE ASSOCIATION OF PROFESSIONAL ENGINEERS, AUSTRALIA
Claimant

ν..

THE LORD MAYOR COUNCILLORS AND CITIZENS OF THE CITY OF MELBOURNE and others

(C No. 628 of 1957)

ν.

THE PUBLIC SERVICE BOARD OF VICTORIA and others (C'No. 630 of 1957)

ν.

THE MELBOURNE HARBOUR TRUST COMMISSIONERS and others
(C No. 631 of 1957)

ν.

THE METAL INDUSTRIES ASSOCIATION OF SOUTH AUSTRALIA and others

(C No. 633 of 1957)

ν.

G. ADAMS and others

(C No. 634 of 1957)

37

AMPOL (ALBA) PETROLEUM PTY. LTD. and others (C No. 635 of 1957)

ν.

W. E. BASSETT and ASSOCIATES and others (C No. 636 of 1957)

ν.

THE HOBART GAS CO. and others (C No. 637 of 1957)

Respondents

AWARD—PROFESSIONAL ENGINEERS.

On 15th June, 1961, the Commonwealth Conciliation and Arbitration Commission (Wright and Gallagher *IJ*., Deputy Presidents, and Commissioner Portus) delivered judgment⁽¹⁾ in connection with the above-mentioned disputes and on 23rd June, 1961, made the following award.

[Wright and Gallagher JJ., Commr. Portus.

Award order and prescribe:— 1—TITLE.

This award shall be known as "The Professional Engineers Award, 1961."

2-ARRANGEMENT.

The award is arranged as follows:-

I IIO amo		
Clause No.		Subject Matter.
1.		 Title
2.		 Arrangement
3.		 Parties bound
4.		 Area of operation
5.		 Duration of award
6.	•	 Definitions
7.		 Salaries
8.		 Basic wage
9,		 Board of Reference
10.		 Disclosure of qualifications
11.		 Conditions of employment
12.		 Reserved respondents

3-PARTIES BOUND.

This award shall be binding on The Association of Professional Engineers, Australia and its members and on the employers named in schedule "A" hereto and on the organizations of employers named in that schedule and their members in respect of the employment of Professional Engineers, as defined only, whether members of the said Association or not.

4-AREA OF OPERATION.

This award shall have effect throughout the Commonwealth.

5—DURATION OF AWARD.

This award shall operate from the beginning of the last pay period to commence in June, 1961, and shall remain in force until the 30th day of June, 1962.

6—DEFINITIONS

"Association" shall mean The Association of Professional Engineers, Australia, "Professional Engineering Duties" shall mean duties carried out by a person in any particular employment the adequate discharge of any portion of which duties requires qualifications of the employee as (or at least equal to those of) a Graduate member of The Institution of Engineers, Australia.

"Professional Engineer" shall mean an adult male person qualified to carry out professional engineering duties as above defined. The term "professional engineer" shall embrace and include "qualified engineer" and

"experienced engineer" as hereinafter defined.

"Qualified Engineer" shall mean a professional engineer other than an "experienced engineer" as hereinafter defined, that is, it shall mean a person who is or is qualified to become a graduate member of The Institution of Engineers, Australia.

"Graduate" shall mean a qualified engineer who is the holder of a university degree (4 or 5 year course) recognized by The Institution of Engineers, Australia:

"Experienced Engineer" shall mean a professional engineer with the undermentioned qualifications in any particular employment the adequate discharge of any portion of the duties of which employment requires qualifications of the employee as (or at least equal to those of) an Associate member of The Institution of Engineers, Australia.

The aforesaid qualifications are as follows:-

(a) that he has attained the age of 25 years, and

(b) (i) that he is an Associate member of the said Institution, or

(ii) that he, having graduated in a four year or a five year course at a University recognized by the said Institution, has had four years experience on professional engineering duties since becoming a qualified engineer, or (iii) that he, not having so graduated, has had five years of such experience.

Wright and Gallagher JJ., Commr. Portus.]

7-SALARIES.

For an employment involving the performance of professional engineering duties—
(i) Qualified Engineer—A qualified engineer who is not a graduate shall be

paid a minimum salary of £1,400 per annum, and a qualified engineer who is a graduate shall be paid a minimum salary of £1,540 per annum.

(ii) Experienced Engineer—An experienced engineer shall be paid a minimum salary of £2,200 per annum.

8-BASIC WAGE.

The salaries prescribed in this award are based upon a basic wage of £720 per annumbeing the current amount prescribed by the Commission on the six capital cities basis.

9-BOARD OF REFERENCE.

- (a) The Commissioner for the time being assigned to the industry of Professional Engineers pursuant to section 26 (1) of the Act shall have power to appoint such Board or Boards of Reference as he may deem expedient from time to time, consisting either of himself alone or of another person nominated by him, or of himself or such other nominee as Chairman together with such persons being professional engineers as the Chairman may nominate from time to time. Such Board or Boards of Reference shall have the function of determining—
 - (i) whether the adequate discharge of any portion of the duties of any particular employment requires qualification of the employee as (or at least equal to those of) a graduate of The Institution of Engineers, Australia, and
 - (ii) whether any professional engineer who it is claimed is an "Experienced Engineer" is in his particular employment performing professional engineering duties the adequate discharge of any portion of which requires qualifications of the employee as (or at least equal to those of) an Associate member of The Institution of Engineers, Australia.
- (b) Where the aforesaid Commissioner appoints persons other than himself (or a substitute chairman) to be members of a Board of Reference he shall appoint an even number of such persons either of his own volition or upon the nomination of such organizations or persons as he shall specify. In such case a quorum of a Board shall consist of the chairman and one half of the nominated members of such Board.
- (c) When a Board includes persons other than the chairman decisions of the Board shall be by majority vote if necessary: and if the voting on any question shall be equal such questions shall be decided by the vote of the chairman.
- (d) The procedure of a Board of Reference, including the times and places of meeting, shall be in the entire discretion of the Commissioner or his nominee.
- (e) Where the Commissioner appoints a person other than himself as a Board of Reference or chairman of a Board of Reference there shall be an appeal to the Commissioner from a decision of the Board of Reference with the leave of the Commissioner.
- (f) Liberty is reserved to any party to the award to apply to the Commissioner in respect of this clause.

10—DISCLOSURE OF QUALIFICATIONS.

- (a) A professional engineer who is employed in or who is an applicant for employment covered by this award shall if and when required so to do by his employer or an employer to whom he has applied for employment produce to his employer or that employer written evidence that he possesses or has acquired the qualifications of qualified engineer or experienced engineer (as the case may be).
- (b) Where a professional engineer has failed to produce to his employer or to an employer to whom he has applied for employment written evidence that he possesses or has acquired the qualifications of qualified engineer or experienced engineer (as the case may be) and subsequently claims to be entitled to payment at the rates prescribed by this award for his employment by that employer in respect of any period during which he has failed to produce that evidence it shall be a defence to the employer if the employer establishes that during the said period the employer did not know and had no reason to believe that the professional engineer possessed or had acquired the qualifications of qualified engineer or experienced engineer (as the case may be).

Wright and Gallagher JJ., Commr. Portus.

11-CONDITIONS OF EMPLOYMENT.

This award shall not affect the operation of any other award or certified agreement now or hereafter in force under the Conciliation and Arbitration Act or any award or any other agreement now or hereafter in force under State law except to the extent that the salaries fixed by this award exceed the salaries prescribed by such other award or agreement. 12-RESERVED RESPONDENTS.

The disputes so far as they concern the employers and organizations named in schedule "B" hereto are reserved for further consideration upon the application of any party concerned.

SCHEDULE "A". Adelaide Cement Co. Ltd., Charles St., Birkenhead, S.A.

Adelaide Chemical and Fertiliser Co. Ltd., 38 Currie St., Adelaide, S.A.

Aeronautical Supply Co. Pty. Ltd., Kingsford Smith Aerodrome, Mascot, N.S.W. Alexander and Browne, Cambridge and Associates, 98 Astor Terrace, Brisbane, Old.

(Successors to W. C. Alexander and H. V. Browne.)

Alexander, W. C., and Browne, H. V., Brisbane, Qld. Ampol (Alba) Petroleum Pty. Ltd., 792 Elizabeth St., Melbourne, Vic. Ampol Petroleum Ltd., Buchanan St., Balmain, N.S.W.

Ampol Petroleum (Queensland) Pty. Ltd., Kingsford Smith Drive, Neeandah, Old.

Ansell Rubber Co. Pty. Ltd. (The), River St., Richmond, Vic.

Atlantic Union Oil Co. Pty. Ltd., 66 Pitt St., Sydney, N.S.W.

Association of Consulting Engineers, 157 Gloucester St., Sydney, N.S.W. Austin Motor Company (Aust.) Pty. Ltd., 52-112 Joynton Avenue, Zetland, N.S.W.

Australian Aluminium Production Corporation Ltd., 485 Bourke St., Melbourne, Vic.

Australian Cement Ltd., 422 Collins St., Melbourne, Vic.

Australian Gas Light Co., 477-487 Pitt St., Sydney, N.S.W.

Australian Glass Manufacturers Co. Pty. Ltd., 420 Spencer St., Melbourne, Vrc. Australian National Airlines Commission (T.A.A.), 339 Swanston St., Melbourne, Vic.

Australian Oil Refineries Ltd., 752 George St., Sydney, N.S.W.

Australian Oil Refining Pty. Ltd., Kurnell, N.S.W.

Australian Paper Manufacturers Ltd., Matraville, N.S.W.

Axon, A. E., and Associates, 127 Eagle St., Brisbane, Qld.

Ballarat Gas Co., Ballarat, Vic.

Bassett, W. E., and Partners, 522 Little Collins St., Melbourne, Vic. Bates, Smart and McCutcheon, 390 Little Collins St., Melbourne, Vic.

Beckingsale and Co., 33 Queens Rd., Melbourne, Vic.

Bendigo Gas Co., Bendigo, Vic.

Berryman, R. A., and Associates, 135 St. George's Terrace, Perth, W.A.

Bitumen and Oil Refineries (Aust.) Ltd., Military Rd., Matraville, N.S.W. Bliss and Reels Co. Pty. Ltd., 168 Lennox St., Richmond, Vic.

BP Refinery (Kwinana) Ltd., Box 131, Fremantle, W.A.

BP (Australia) Pty. Ltd., 131 Queen St., Melbourne, Vic. (Successor to Commonwealth Oil Refineries Ltd.)

Brightford, E. G., and Co., Hosier Lane, Melbourne, Vic.

Brisbane Gas Co., Brisbane, Qld.

British Motor Corporation (Australia) Pty. Ltd., The, 52-112 Joynton Avenue, Zetland, N.S. (Successor to Austin Motor Co. (Aust.) Pty. Ltd. and Nuffield (Australia) Pty (d.)

Brit us, hosphate Commissioners, 515 Collins St., Melbourne, Vic.

Br ineW. P., 453 Riversdale Rd., Hawthorn, Vic.

, t1, Laird and Buchan, 24 Park St., South Yarra, Vic.

r, I. G., 3 Hamilton St., Sydney, N.S.W.

tlanberg Harbour Board, Quay St., Bundaberg, Qld.

estreng Bros. Pty. Ltd., Perth, W.A. Jueemart, Hurle and Associates, 100 Queen St., Melbourne, Vic.

Quee ie Marine Board, Burnie, Tas.

Queter Air Transport Ltd., Kingsford Smith Aerodrome, Mascot, N.S.W.

Reacns Harbour Board, Box 479, P.O., Cairns, Qld.

Reacns Regional Electricity Board, Box 358, P.O., Cairns, Qld.

Reiriex Oil (Aust.) Pty. Ltd., Caltex House, 167-187 Kent St., Sydney, N.S.W.

leidy, C. W., 26 King St., Melbourne, Vic.

Wright and Gallagher JJ., Commr. Portus.]

SCHEDULE "A"-continued.

Capricornia Regional Electricity Board, Box 308, P.O., Rockhampton, Old.

Cardno and Davies, Coronation Drive, Auchenflower, Old.

Carey, T. H., and Associates, 196 Williams Rd., Toorak, Vic.

Castrol Ltd., cnr. Miller St. and Bulwarra Rd., Pyrmont, N.S.W. (Successor to C. C. Wakefield and Co. Ltd.)

Cement Linings Pty. Ltd., 490 Ballarat Rd., Albion, Vic.

Chrysler Australia Ltd., Keswick, S.A.

Colonial Gas Association Ltd., 55 Flemington Rd., North Melbourne, Vic.

Commissioner for Railways, Anzac Square, Adelaide St., Brisbane, Qld. Commonwealth Oil Refineries Ltd., Melbourne, Vic.

Concrete Constructions Pty. Ltd., Queen's Rd., Melbourne, Vic.

Concrete Industries (Aust.) Pty. Ltd., Villawood, N.S.W.

Crown Crystal Glass Pty. Ltd., William St., Sydney, N.S.W.

Crook, Alan R., and Associates, 44 Miller St., North Sydney, N.S.W. Crooks, R., Michell and Peacock, 40 Miller St., North Sydney, N.S.W.

Country Roads Board of Victoria, 60 Denmark St., Kew, Vic.

Curtis, Kevin J., 200A Campbell St., Darlinghurst, N.S.W.

Daly, J. L., and E. M., 360 King St., Melbourne, Vic.

Department of Main Roads, 309 Castlereagh St., Sydney, N.S.W.

Devonport Marine Board, Devonport, Tas.

Dixon, Frank, 1117 Hoddle St., East Melbourne, Vic.

Donoghue and Carter, Jamison St., Sydney, N.S.W.

Dunlop Rubber (Australia) Ltd., 108 Flinders St., Melbourne, Vic.

Edasco Pty. Ltd., 171 Queens Parade, Clifton Hill, Vic.

Electricity Commission of N.S.W., 15 Castlereagh St., Sydney, N.S.W.

Electricity Trust of South Australia, Adelaide, S.A.

Ford Manufacturing Co. Pty. Ltd., Geelong, Vic.

Ford Motor Co. of Australia Pty. Ltd., Geelong, Vic.

Fowler, J. L. B., 117 Macquarie St., Hobart, Tas.

Fremantle Harbour Trust Commissioners, Fremantle, W.A.

Furness Aviation Service, Aerodrome, Parafield, S.A. Furness Ltd., South Rd., Edwardstown, S.A. (Successor to Furness Aviation Service.)

Garlick and Stewart, 34 Queen St., Melbourne, Vic.

Gas and Fuel Corporation of Victoria, 196 Flinders St., Melbourne, Vic.

Geelong Gas Co., Geelong, Vic.

Geelong Harbour Trust Commissioners, Brougham Place, Geelong, Vic.

Geelong Waterworks and Sewerage Trust, Ryrie St., Geelong, Vic.

General Motors-Holden's Ltd., Port Melbourne, Vic. Gippsland Cement and Lime Co. Pty. Ltd., 163 Collins St., Melbourne, Vic.

Gold Mines of Kalgoorlie (Aust.) Ltd., 360 Collins St., Melbourne, Vic.

Goodyear Tyre and Rubber Co. (Aust.) Ltd., 15 Therry St., Melbourne, Vic.

Grassick, William J., and Associates, 401 Collins St., Melbourne, Vic.

Gutteridge, Haskins and Davey, 60-66 Hunter St., Sydney, N.S.W.

Hallett, J. P., and Partners, 13 Bligh St., Sydney, N.S.W.

Hobart Gas Co., Hobart, Tas.

Hobart Marine Board, Hobart, Tas.

Hoskins Engineering and Foundry Ltd., Perth, W.A.

Hughes, Allan V., and Associates, 229 Chapel St., Prahran, Vic.

Hunter District Water Board, Box 33, Hunter St. West P.O., Newcastle, N.S.W.

Hvistendahl, A. C., and Associates, 34 Queens Rd., Melbourne, Vic.

Hydro-Electric Commission of Tasmania, 16 Elizabeth St., Hobart, Tas.

Ibcon (Aust.) Pty. Ltd., 414 Collins St., Melbourne, Vic.

Independent Oil Industries Pty. Ltd., Federal Rd., Glebe, N.S.W.

Industrial Consultants Pty. Ltd., 116 Queen St., Melbourne, Vic.

Irwin, W. L., 121 Grey St., East Melbourne, Vic.

Jewell, W. C., and Associates, 111 Gipps St., East Melbourne, Vic.

Joint Coal Board, cnr. Goulburn and Brisbane Sts., Sydney, N.S.W.

Julius, Poole and Gibson, 67 Castlereagh St., Sydney, N.S.W.

Kandos Cement Co. Ltd., 14 Spring St., Sydney, N.S.W. Kolle, Erik, and Associates, 83 William St., Melbourne, Vic.

[Wright and Gallagher JJ., Commr. Portus.

SCHEDULE "A"-continued.

Latrobe Valley Water and Sewerage Board, 7 Seymour St., Traralgon, Vic.

Launceston Harbour Board, Launceston, Tas.

Langman and James, 97 King William St., Adelaide, S.A.

Lawson, Cheesman, Doley and Partners, 78 Hutt St., Adelaide, S.A.

Leighton Irwin and Co. Pty. Ltd., 400 Collins St., Melbourne, Vic.

Leith, A. C., and Bartlett and Partners, 458 St. Kilda Rd., Melbourne, Vic.

Lincolne and Demaine, 430 Collins St., Melbourne, Vic.

Lord Mayor (The), Aldermen and Ratepayers of the City of Newcastle, Town Hall,

Newcastle, N.S.W.

Lord Mayor (The), Aldermen and Ratepayers of the City of Sydney, Town Hall, Sydney,

Lord Mayor (The), Councillors and Ratepayers of the City of Perth, Town Hall, Perth, W.A.

MacDonald Wagner and Priddle, 9 Young St., Sydney, N.S.W.

McIntyre, John, 17 Flinders St., Townsville, Qld.

Mackay and Potter Pty. Ltd., 383 Latrobe St., Melbourne, Vic.

McMillan and Britton, 167 Kent St., Sydney, N.S.W.

Main Roads Department, Perth, W.A.

Main Roads Department, Sydney, N.S.W.

Marine Board of Burnie, Burnie, Tas.

Marine Board of Devonport, Devonport, Tas.

Marine Board of Hobart, Hobart, Tas.

Maritime Services Board of N.S.W., Circular Quay, Sydney, N.S.W.

Marshall Airways, Kingsford Smith Aerodrome, Mascot, Sydney.

Mason, G. S., 117 Pitt St., Sydney, N.S.W.

Meek, A. C., 59 William St., Melbourne, Vic.

Meinhardt, W. L., 430 Bourke St., Melbourne, Vic.

Melbourne Harbour Trust Commissioners (The), 29-31 Market St., Melbourne, Vic.

Metal Industries Association of South Australia, 12 Pirie St., Adelaide, S.A.

Metropolitan Water Sewerage and Drainage Board, 341 Pitt St., Sydney, N.S.W.

Michaelson, E. J., 33 Railway Parade, Murrumbeena, Vic.

Michell, A. G. M., 413 Collins St., Melbourne, Vic.

Millaquin Sugar Co. Ltd., Bundaberg, Qld.

Monier Pipe Co. (Vic.) Pty. Ltd., 490 Ballarat Rd., Albion, Vic.

Morrison and Little, 141 Clarence St., Sydney, N.S.W.

Mulholland, J., 50 Leichhardt St., Brisbane, Qld.

Municipal Tramways Trust, Hackney St., Adelaide, S.A.

Narm Rubber Products, 476 Lonsdale St., Melbourne, Vic.

Neptune Oil Co. Pty. Ltd., 155 William St., Melbourne, Vic.

Newcastle, the Corporation of the City of, Newcastle, N.S.W.

Newcastle, Gas and Coke Co., Hamilton, N.S.W. Nicholson and Hammond, 58 Margaret St., Sydney, N.S.W.

Northern Rivers County Council, Box 5, P.O., Grafton, N.S.W.

North Shore Gas Co. Ltd., North Sydney, N.S.W.

N.S.W. Mining Co. Pty. Ltd., 242 Castlereagh St., Sydney, N.S.W. Nuffiield (Australia) Pty. Ltd., 52-112 Joynton Avenue, Zetland, N.S.W.

Olympic Consolidated Industries Ltd., Cross St., Footscray, Vic.

Perfectus Airscrew Co., 175 Mason St., Newport, Vic.

Personnel Administration Pty. Ltd., 34 Queens Rd., Melbourne, Vic.

Perth, the Corporation of the City of, Perth, W.A.

Pitter, L. N., Anzac House, Rockhampton, Old.

Portland Harbour Trust, Portland, Vic.

Prestressed Concrete (Aust.) Pty. Ltd., 42 Alfred St., North Sydney, N.S.W.

Queensland Aero Club, Archerfield Aerodrome, Brisbane, Qld. Queensland Cement and Lime Co., Darra, Qld.

Queensland Railways Commissioner, Brisbane, Qld.

Ready Mixed Concrete Ltd., 10 Martin Place, Sydney, N.S.W.

Ready Mixed Concrete (Victoria) Pty. Ltd., 401 Collins St., Melbourne, Vic.

Reinforced Concrete and Monier Pipe Construction Co. Pty. Ltd., 20 King St., Oakleigh, Vic.

Wright and Gallagher JJ., Commr. Portus.]

SCHEDULE "A"-continued.

Reinhold, W. J., 371 Queen St., Brisbane, Qld.

Robby's Aircraft Co. Ltd., Aerodrome, Parafield, S.A.

Robertson and Marks, 117 Pitt St., Sydney, N.S.W.

Rockhampton Harbour Board, Box 9, P.O., Rockhampton, Old.

Rocla Pipes Ltd., 252 Swanston St., Melbourne, Vic.

Rootes (Australia) Ltd., Port Melbourne, Vic.

Ross, Roderick and Associates, 123 William St., Melbourne, Vic.

Royal Aero Club of South Australia, 112 King William St., Adelaide, S.A.

Royal Victorian Aero Club, Aerodrome, Mentone, Vic.

St. George County Council, Montgomery St., Kogarah, N.S.W.

Saunders and Stuart Pty. Ltd., Perth, W.A.

Scott and Furphy, 530 Victoria St., North Melbourne, Vic.

Scott, W. D., and Co. Pty. Ltd., 560 Lonsdale St., Melbourne, Vic.

Shell Co. of Australia Ltd. (The), 155 William St., Melbourne, Vic.

Shell Refining (Australia) Pty. Ltd., 155 William St., Melbourne, Vic.

Sleigh, H. C., Ltd., 170 Queen St., Melbourne, Vic.

Smith, H. R., and Lascelles, Warwick Building, Hamilton St., Sydney, N.S.W.

South Australian Gas Co., Adelaide, S.A.

South Australian Portland Cement Co. Ltd., 97 King William St., Adelaide, S.A.

South Brisbane Gas Co., South Brisbane, Qld.

Southern Electric Authority of Queensland, Boundary St., Brisbane, Qld. Standard Motor Co. (Australia) Pty. Ltd., Port Melbourne, Vic.

Standard-Vacuum Refining Co. (Aust.) Pty. Ltd., cnr. Kororoit Creek and Miller Roads, Altona, Vic.

Stanley and Llewellyn, 167 Kent St., Sydney, N.S.W.

State Mines Control Authority, 115 Pitt St., Sydney, N.S.W. State Electricity Commission of Victoria, 22 William St., Melbourne, Vic.

State Electricity Commission of Western Australia, 321 Murray St., Perth, W.A.

Stephenson and Turner, 374 Little Collins St., Melbourne, Vic.

Stewart, Alex., and Co., 360 Collins St., Melbourne, Vic.

Strang, Alexander, 21 Tennyson St., Brighton Beach, Vic.

Structural Foamcrete (Australasia) Pty. Ltd., Keys Rd., Moorabbin, Vic. Structural Processes (Australasia) Pty. Ltd., 83 William St., Melbourne, Vic.

Sulphates Ltd., 395 Collins St., Melbourne, Vic.

Swan Brewery Co. Pty. Ltd. (The), Perth, W.A.

Sydney, the Corporation of the City of, Sydney, N.S.W.

Sydney County Council, 457 George St., Sydney, N.S.W.

Tate, John D., and Associates, 177 William St., Sydney, N.S.W.

Timber Engineering Co., 157 Gloucester St., Sydney, N.S.W. Trans-Australia Airlines, 339 Swanston St., Melbourne, Vic. Townsville Harbour Board, Box 449, P.O., Townsville, Qld.

Townsville Regional Electricity Board, Box 523, P.O., Townsville, Qld.

Vacuum Oil Co. Pty. Ltd., Mobil Centre, 2 City Rd., South Melbourne, Vic.

Vehicle Manufacturers Association of Australia (The), 330 Little Collins St., Melbourne,

V.I.A. Ltd., Lancefield Rd., Essendon, Vic.

Vickers-Hoskins Pty. Ltd., Perth, W.A. (Successor to Hoskins Engineering and Foundry

Victorian Chamber of Manufactures, The, 312 Flinders St., Melbourne, Vic.

Wakefield, C. C. and Co. Ltd., 405 Lonsdale St., Melbourne, Vic.

Wallaroo-Mount Lyell Fertilizers Ltd., 12 King William St., Adelaide, S.A.

Walters, F. J., and Lea, 422 Collins St., Melbourne, Vic. Warman, C. H., Pty. Ltd., Hannan St., Kalgoorlie, W.A.

Warman Equipment (W.A.) Ltd., Hannan St., Kalgoorlie, W.A. (Successor to C. H. Warman Pty. Ltd.)

Water Conservation and Irrigation Commission, cnr. Harrington and Essex Sts., Sydney, N.S.W.

Western Machinery Co. Pty. Ltd., Perth, W.A.

Western Mining Corporation Ltd., 360 Collins St., Melbourne, Vic.

[Wright and Gallagher IJ., Commr. Portus.

SCHEDULE "A"-continued.

Wide Bay-Burnett Regional Electricity Board, Box 163, P.O., Maryborough, Qld.

Wilson, C. H., Poplar St., Barcaldine, Qld. Wilson, J., 127 Eagle St., Brisbane, Qld.

Woolacott, Hale, Bond and Corlett, 50 Miller St., North Sydney, N.S.W.

Yuncken Freeman Bros., Griffiths and Simpson, 411 King St., Melbourne, Vic.

SCHEDULE "B".

Adelaide, the Corporation of the City of, Adelaide, S.A.

Aero Service Pty. Ltd., Maylands, W.A.

Associated Pulp and Paper Mills Ltd., 360 Collins St., Melbourne, Vic.

Atkins (W.A.) Ltd., Perth, W.A. Australian National Airways Pty. Ltd., 289 William St., Melbourne, Vic.

Australian Newsprint Mills Ltd., Boyer, Tas.

Ballarat Water Commissioners, Grenville St., Ballarat, Vic.

BP (Kwinana) Pty. Ltd., Kwinana, W.A.

Brisbane, the Corporation of the City of, Brisbane, Qld.

Bristol Aviation Services Pty. Ltd., Short St., Bankstown, N.S.W.

Broken Hill Associated Smelters Pty. Ltd., Port Pirie, S.A.

Broken Hill South Ltd., 360 Collins St., Melbourne, Vic.

Colonial Sugar Refining Co. Ltd., 1 O'Connell St., Sydney, N.S.W.

Commonwealth Aircraft Corporation Pty. Ltd., Lorimer St., Port Melbourne, Vic.

Co-operative Bulk Handling Ltd., Perth, W.A.

Co-ordinator General Public Works, Executive Building, George St., Brisbane, Qld.

Department of Harbours and Marine, Edward St., Brisbane, Qld.

Department of Highways and Local Government, Adelaide, S.A.

Department of Industrial Development, Perth, W.A.

Department of Main Roads, cnr. Albert and Turbot Sts., Brisbane, Qld.

Department of Public Works, Treasury Building, Queen and George Sts., Brisbane, Qld. Department of Public Works, Treasury Place, Melbourne, Vic.

Director of Local Government, Treasury Building, George and Queen Sts., Brisbane, Qld.

Electrolytic Refining and Smelting Co. of Aust. Pty. Ltd., 360 Collins St., Melbourne,

Electrolytic Zinc Co. of Australasia Ltd., 360 Collins St., Melbourne, Vic.

Engineering and Water Supply Department, Adelaide, S.A.

Forestry Commission of New South Wales, 44 Margaret St., Sydney, N.S.W.

Forests Commission of Victoria, Treasury Place, Melbourne, Vic.

Goliath Portland Cement Co., Railton, Tas.

Gold Mines of Australia Ltd., 360 Collins St., Melbourne, Vic.

Harbours and Marine Department, Brisbane, Qld.

Highways and Local Government Department, Adelaide, S.A.

Hobart, the Corporation of the City of, Hobart, Tas. Housing Commission of New South Wales, Mint Building, Macquarie St., Sydney, N.S.W.

Housing Commission of Victoria, 179 Queen St., Melbourne, Vic.

Imperial Chemical Industries of Australia and New Zealand Ltd., 1 Nicholson St., Melbourne, Vic.

Industrial Development Department, Perth, W.A.

Irrigation and Water Supply Commission, cnr. William and Margaret Sts., Brisbane, Old.

Jason Industries Ltd., Welshpool, W.A.

Launceston, the Corporation of the City of, Launceston, Tas.

Local Government Department, Brisbane, Qld.

Lord Mayor (The), Aldermen and Citizens of the City of Hobart, Town Hall, Hobart,

Lord Mayor (The), Aldermen and Ratepayers of the City of Brisbane, City Hall, Adelaide St., Brisbane, Qld.

Wright and Gallagher JJ., Commr. Portus.]

SCHEDULE "B"-continued.

Lord Mayor (The), Councillors and Citizens of the City of Adelaide, Town Hall, King William St., Adelaide, S.A.

Lord Mayor (The), Councillors and Citizens of the City of Melbourne, Town Hall, Melbourne, Vic.

MacRobertson-Miller Airlines Ltd., 194 St. George's Terrace, Perth, W.A.

Main Roads Department, Brisbane, Qld.

Mayor (The), Councillors and Citizens of the City of Launceston, Town Hall, Launceston, Tas.

Melbourne and Metropolitan Board of Works, 110 Spencer St., Melbourne, Vic. Melbourne and Metropolitan Tramways Board, 617 Little Collins St., Melbourne, Vic. Melbourne, the Corporation of the City of Melbourne, Vic.

Melbourne, the Corporation of the City of, Melbourne, Vic. Metal Manufactures Ltd., 390 Lonsdale St., Melbourne, Vic.

Metal Trades Employers Association, 105 Walker St., North Sydney, N.S.W. Metropolitan Water Supply, Sewerage and Drainage Department, Perth, W.A.

Mount Isa Mines Ltd., 363 Adelaide St., Brisbane, Old.

Mt. Lyell Mining and Railway Co. Ltd., 381 Little Collins St., Melbourne, Vic. Mount Morgan Ltd., Mount Morgan, Qld.

North Broken Hill Ltd., 360 Collins St., Melbourne, Vic.

Public Buildings Department, South Australia, Adelaide, S.A.

Public Service Board of New South Wales, Macquarie St., Sydney, N.S.W.

Public Service Board of Victoria, Treasury Place, Melbourne, Vic.

Public Service Commissioner of Queensland, Taxation Building, cnr. George and Elizabeth Sts., Brisbane, Old.

Public Service Commissioner of South Australia, Adelaide, S.A.

Public Service Commissioner of Tasmania, Hobart, Tas.

Public Service Commissioner of Western Australia, Perth, W.A.

Public Works Department, Brisbane, Qld.

Public Works Department, cnr. Bridge and Phillip Sts., Sydney, N.S.W.

Public Works Department, Davey St., Hobart, Tas.

Public Works Department, Melbourne, Vic.

Public Works Department, Perth, W.A.

Qantas Empire Airways Ltd., 2 Carrington St., Sydney, N.S.W.

Royal Aero Club of Western Australia (Inc.), Perth, W.A.

Royal Perth Hospital, Perth, W.A.

State Rivers and Water Supply Commission of Victoria, 90 Orrong Rd., Armadale, Vic.

South Australian Harbours Board, Adelaide, S.A.

State Electricity Commission, 126 Eagle St., Brisbane, Qld.

Sulphide Corporation Pty. Ltd., Boolaroo, N.S.W.

Zinc Corporation Ltd., 95 Collins St., Melbourne, Vic.